

Data Analyst

3.5 ★MassMutual– New York, NY

\$68K-\$107K (Glassdoor est.)

We're HiringMassMutual is actively hiring on Glassdoor

- Job
- Company
- Rating
- Salary
- Reviews
- Why Work For Us
- Benefits

Since 1851, MassMutual's commitment has always been to help people protect their families, support their communities, and help one another. This is why we want to inspire people to Live Mutual. We're people helping people.

A career with us means you will work alongside exceptional people and be empowered to reach your professional and personal goals. Our employees are the foundation of what makes MassMutual a strong, stable and ethical business. We seek and value unique and varied perspectives and experiences because we believe we are stronger when all voices are heard. We invite you to bring your bright, innovative ideas to MassMutual as we continue to help millions of Americans rely on each other.

Together, we're stronger.

Description

DESCRIPTION

Haven Life is an insurtech innovator at MassMutual that offers a new way to get life insurance online that's actually simple.

We combine the culture of a startup with the stability and backing of a Fortune 500 company to create an environment that's truly unique.

Our diverse team is comprised of smart, collaborative people who think big, execute quickly and don't take themselves too seriously. We're located in New York's Flatiron District and in case you're wondering, yes, we provide free snacks. Cold brew too.

If you're creative, professional and kind, we'd love to hear from you.

ABOUT THIS ROLE:

We are looking for an individual with an enduring curiosity about data and with an interest in evolving best practices and tools. In collaboration with other team members, you will help shape the vision, planning, and execution of Haven technology and product innovation. You will:

- **Partner closely with product managers, engineers, designers, marketing, insurance experts, and other team members to improve customer experience and enhance our business.**
- **Interpret data, analyze results using statistical techniques and provide ongoing analysis to various business areas within the Haven Life team.**
- **Identify, analyze, and interpret trends or patterns in complex data sets**
- **Inform, influence, and support product in making data driven decisions.**
- **Identify data needs and gaps, and work with developers to devise solutions in data gathering, ingestion, and modeling.**
- **Acquire data from primary or secondary data sources**
- **Work closely with management to prioritize business and information needs**
- **Ad hoc support for key business needs or requests.**

REQUIREMENTS

- **BS/BA Required**
- **Minimum 1-3 years' of experience in a Data Analyst role**
- **Comfortable using BI tools to analyze and manipulate data, such as SQL, Tableau, and Qlik**
- **Strong skills in data extraction, cleaning, analysis and visualization (e.g. SQL, Python, R)**
- **Excellent written and verbal communication skills; Ability to present and communicate findings in a clear manner to a variety of audiences.**
- **Strong work ethic, intellectual curiosity and attention to detail.**

PREFERRED REQUIREMENTS

- **3-5 years of experience in a Data Analytics role**

BENEFITS

We pay competitive base salaries and we reward performance. Our salary structure is commensurate with experience. In addition, you'll be eligible to participate in our comprehensive benefits program including medical insurance and 401(K).

Qualified applicants must be authorized to work in the US.

Ranked No. 93 in the annual FORTUNE ® 500 Ranking (FORTUNE ® Magazine, June 2018) and recognized as a World's Most Ethical Company by Ethisphere, MassMutual is guided by a

single purpose: We help people secure their future and protect the ones they love. As a company owned by our policyowners, we are defined by mutuality and our vision to put customers first. It's more than our company structure – it's our way of life. We are a company of people protecting people. Our company exists because people are willing to share risk and resources, and rely on each other when it counts. At MassMutual, we Live Mutual.

CORE VALUES

Focus on the Customer: We understand our customers well and look for every opportunity to deliver an experience that is clear, easy, personal, human, empowering and trustworthy.

Act with Integrity: We deliver on our promises by being open, honest and humble and by adhering to the letter and spirit of applicable laws, rules, regulations and company policies.

Value People: We respect and learn from each other's diverse backgrounds, experiences and ideas. We engage and develop people to their greatest potential.

Work Collaboratively: We work together to achieve results by actively listening, seeking, understanding and creating solutions as a unified team driving toward one company, one culture, one brand.

Achieve Results: We focus on winning by exceeding expectations and getting better – everyone, every day.

For more information, visit www.massmutual.com or find us on Facebook, Twitter, LinkedIn, YouTube, Google+, Instagram and Pinterest.

MassMutual is an Equal Employment Opportunity employer Minority/Female/Sexual Orientation/Gender Identity/Individual with Disability/Protected Veteran. We welcome all persons to apply. **Note: Veterans are welcome to apply, regardless of their discharge status.**